

LEGISLATURE OF THE STATE OF IDAHO
Sixty-second Legislature Second Regular Session - 2014

IN THE SENATE

SENATE BILL NO. 1378

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE STATE BOARD OF EDUCATION AND THE BOARD OF REGENTS OF THE UNIVERSITY OF IDAHO FOR HEALTH EDUCATION PROGRAMS FOR FISCAL YEAR 2015; PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; EXEMPTING APPROPRIATION OBJECT TRANSFER LIMITATIONS; AND PROVIDING NON-GENERAL FUND REAPPROPRIATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the State Board of Education and the Board of Regents of the University of Idaho for Health Education Programs, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2014, through June 30, 2015:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. WASHINGTON-IDAHO VETERINARY EDUCATION:					
FROM:					
General					
Fund	\$538,900	\$1,309,300	\$103,100		\$1,951,300
Restricted					
Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$100,000</u>	<u>100,000</u>
TOTAL	\$538,900	\$1,309,300	\$103,100	\$100,000	\$2,051,300

II. WWAMI MEDICAL EDUCATION:

FROM:

General

Fund	\$657,100	\$93,600		\$3,211,300	\$3,962,000
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III. IDAHO DENTAL EDUCATION PROGRAM:

FROM:

General

Fund	\$230,200			\$1,275,400	\$1,505,600
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		FOR	FOR	FOR	FOR	
		PERSONNEL	OPERATING	CAPITAL	TRUSTEE AND	
		COSTS	EXPENDITURES	OUTLAY	BENEFIT	TOTAL
					PAYMENTS	
5	Unrestricted					
6	Fund	<u>168,600</u>	<u>\$25,800</u>	<u>\$5,500</u>	<u>0</u>	<u>199,900</u>
7	TOTAL	\$398,800	\$25,800	\$5,500	\$1,275,400	\$1,705,500
8	IV. UNIVERSITY OF UTAH MEDICAL EDUCATION:					
9	FROM:					
10	General					
11	Fund				\$1,333,600	\$1,333,600
12	V. FAMILY MEDICAL RESIDENCIES:					
13	FROM:					
14	General					
15	Fund	\$601,500	\$321,600		\$1,318,700	\$2,241,800
16	VI. BOISE INTERNAL MEDICINE:					
17	FROM:					
18	General					
19	Fund				\$240,000	\$240,000
20	VII. PSYCHIATRY EDUCATION:					
21	FROM:					
22	General					
23	Fund				\$121,400	\$121,400
24	GRAND TOTAL	\$2,196,300	\$1,750,300	\$108,600	\$7,600,400	\$11,655,600

SECTION 2. EMPLOYEE COMPENSATION. It is the intent of the Legislature, working cooperatively with the Governor's Office, the Division of Human Resources, and the Division of Financial Management, to progress toward the goal of funding a competitive salary and benefit package that will attract qualified applicants, retain employees committed to public service excellence, motivate employees to maintain high standards of productivity, and reward employees for outstanding performance by:

- 1) Adjusting the compensation schedule upwards by 1% to move the salary structure toward market; and

- 1 2) Continuing the job classifications that are currently on payline
2 exception to address specific recruitment or retention issues; and
- 3 3) Funding an ongoing 1% salary increase for state employees, and funding
4 the equivalent of a one-time 1% bonus for state employees, based upon
5 employee merit, with flexibility in distribution as determined by
6 the agency directors.

7 The Legislature also finds that investing in state employee compensa-
8 tion should remain a high priority even in tough economic times, and there-
9 fore strongly encourages agency directors, institution executives and the
10 Division of Financial Management to approve the use of salary savings to pro-
11 vide either one-time or ongoing merit increases for deserving employees and
12 also to target employees who are below policy compensation. Such salary sav-
13 ings could result from turnover and attrition, or be the result of innova-
14 tion and reorganization efforts that create savings. Such savings should be
15 reinvested in employees. Agencies are cautioned to use one-time funding for
16 one-time payments and ongoing funding for permanent pay increases.

17 SECTION 3. FTP AUTHORIZATION. In accordance with Section 67-3519,
18 Idaho Code, the State Board of Education and the Board of Regents of the
19 University of Idaho for Health Education Programs is authorized no more than
20 twenty-one and three-tenths (21.3) full-time equivalent positions at any
21 point during the period July 1, 2014, through June 30, 2015, unless specifi-
22 cally authorized by the Governor. The Joint Finance-Appropriations Commit-
23 tee will be notified promptly of any increased positions so authorized.

24 SECTION 4. EXEMPTIONS FROM OBJECT TRANSFER LIMITATIONS. For fiscal
25 year 2015, the State Board of Education and the Board of Regents of the Uni-
26 versity of Idaho for Health Education Programs is hereby exempted from the
27 provisions of Section 67-3511(1) and (3), Idaho Code, allowing unlimited
28 transfers between object codes, for dedicated fund moneys appropriated to it
29 for the period July 1, 2014, through June 30, 2015. Legislative appropria-
30 tions shall not be transferred from one fund to another fund unless expressly
31 approved by the Legislature.

32 SECTION 5. NON-GENERAL FUND REAPPROPRIATION AUTHORITY. There is hereby
33 reappropriated to the State Board of Education and the Board of Regents of
34 the University of Idaho for Health Education Programs any unexpended and un-
35 encumbered balances of moneys categorized as dedicated funds as appropri-
36 ated for fiscal year 2014, to be used for nonrecurring expenditures, for the
37 period July 1, 2014, through June 30, 2015.